## **GRIEVANCE FORM**



#### 1. COMPLAINANT INFORMATION

| Title: | Name: | Surname: |
|--------|-------|----------|
|        |       |          |

Organization:

I would like to be informed by email about the progress of the case.

E-mail: Phone number:

Adress:

I wish to remain anonymous. (Anonymous grievances will be reviewed, but communication may be limited)

## 2. WHAT IS THE GRIEVANCE ABOUT? (please tick all that apply)

Environmental impact (water, air, noise, biodiversity)

Impact on vulnerable groups

Community health and safety Communication / lack of information

Access to land, property, or resources Other (please specify):

Labor conditions and workers' rights

### 3. DESCRIPTION OF THE ISSUE \*

Date: Location of incident: (Address/GPS coordinates/Project site)

Details of incident: (Please describe in detail the situation, when it occurred, and what happened)

#### 4. SUPPORTING EVIDENCE OR DOCUMENTS

Photos Others (please specify):

Witness statements

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**5. ACTIONS TAKEN SO FAR (IF ANY)** 

|   |       |        |          |      |  |   |      | CT |  |
|---|-------|--------|----------|------|--|---|------|----|--|
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| Date of submission: | Signature: |  |
|---------------------|------------|--|
|                     |            |  |

(if submitting on paper)

## WHAT HAPPENS AFTER SUBMISSION:

- 1. Your grievance will be registered in the project grievance mechanism system.
- 2. You will receive an acknowledgment (if not anonymous).
- 3. A response will be provided within 30 calendar days, unless further investigation is required.
- 4. All information will be treated confidentially. Complainants will not be subject to retaliation or sanctions.

#### **GRIEVANCE CONTACT INFORMATION**



<sup>\*</sup> If you need more space, please use a separate sheet. Be sure to sign and date it, and attach it to this form.